

# Zaheda Mulla

MEMBER OF THE SYNDICATE

&

Chairperson of Syndicate Sub – Committee  
BANGALORE UNIVERSITY

---

Email: [zahedamulla@gmail.com](mailto:zahedamulla@gmail.com)

Cell: 98442 62766

June 12, 2013.

To,

The Registrar  
Bangalore University  
Bangalore – 560 056.

Respected Madam,

Sub: Drafting a Policy for Sexual Harassment and on Gender in – equality  
in the University and its affiliated colleges.

Ref: University Notification No: Dev / D1 / SH & GE / Syn. Sub - Comt /2011,

Dated: 12<sup>th</sup> January 2011.

\*\*\*\*\*

On behalf of the Committee constituted vide Notification dated: 12<sup>th</sup> January 2011, and thanking each involved Members for their valuable inputs, I am hereby submitting the report along with the following documents:

- 1) Summary Report of the Syndicate Sub – Committee constituted for Drafting a Comprehensive Policy on ‘Sexual Harassment / Gender In-Equality’ in the University and its Affiliated Colleges - **Annexure 1**,
- 2) Policy for Sexual Harassment / Gender in – equality in University and its affiliated Colleges titled ‘Sensitisation, Prevention and Redressal of Sexual Harassment and Gender Discrimination Policy’ (SPARSHGD) – **Annexure 2**,
- 3) Awareness Programme on Sexual Harassment and Gender Discrimination (Sample Profile of Pilot Program) – **Annexure 3**,
- 4) Syllabus of Teachers and SPARSHGD Committee Members’ Training Program on Sexual Harassment and Gender Discrimination – **Annexure 4**,
- 5) Questionnaire for collecting sample study, for consideration and needful – **Annexure 5**,
- 6) Expenditure Figures - **Annexure 6**, and
- 7) Break up of Annual Budget – **Annexure 7**.

Secondly, a decision may also be taken to allocate the approximate budget of Rs. 35,000/- (Rupees Thirty Five Thousand only) per session, for conducting the said awareness programme, as recommended by the Sub - Committee.

Thanking you,

Sd/-

(ZAHEDA MULLA)