



BANGALORE UNIVERSITY

Jnana Bharathi Campus, Bangalore - 560 056

Bangalore University is conducting a survey to collect first hand information about the opinions men and women employees have about the gender.

You are requested to give your honest opinion to the following statements that would help in addressing issues related to sexual harassment on the campus.

Your opinions will be kept confidential and would be used for academic and research purpose only.

Thank you for your co-operation.

Section A

AGE	NAME: (Optional) Marital Status:
GENDER	<input type="checkbox"/> MALE <input type="checkbox"/> FEMALE <input type="checkbox"/> TRANSGENDER
UNIVERSITY DEPARTMENT / SECTION	
STUDENT	<input type="checkbox"/> PG <input type="checkbox"/> Research
RESIDENT	<input type="checkbox"/> YES <input type="checkbox"/> NO
TEACHING STAFF	<input type="checkbox"/> Asst. Professor <input type="checkbox"/> Associate Pay Professor / Guest faculty
NON - TEACHING STAFF (Please mention grade)	

Section B

The fifteen attributes listed here allow you to describe a man / a woman.

Place an X in ONE of the seven boxes in line with each attribute.

1 Never; 2 Rarely; 3 Sometimes; 4 Half the time; 5 Often; 6 Nearly always; 7 Always

a.	Assertive	1	2	3	4	5	6	7
b.	Sympathetic	1	2	3	4	5	6	7
c.	Self-reliant	1	2	3	4	5	6	7
d.	Strong personality	1	2	3	4	5	6	7
e.	Understanding	1	2	3	4	5	6	7
f.	Independent	1	2	3	4	5	6	7
g.	Forceful	1	2	3	4	5	6	7
h.	Compassionate	1	2	3	4	5	6	7
i.	Self-sufficient	1	2	3	4	5	6	7
j.	Dominant	1	2	3	4	5	6	7
k.	Warm	1	2	3	4	5	6	7
l.	Aggressive	1	2	3	4	5	6	7
m.	Tender	1	2	3	4	5	6	7
n.	Acts as a leader	1	2	3	4	5	6	7
o.	Gentle	1	2	3	4	5	6	7

Section C

Sl. No.	Queries	Please Tick
1.	Who do you think are most frequently the victims of Sexual Harassment?	<input type="checkbox"/> MEN <input type="checkbox"/> WOMEN <input type="checkbox"/> TRANSGENDER
2.	Do you think it is Sexual Harassment when:	
2.1	You are talking with a group of friends in the canteen, an unknown woman comes in and one of your male friend heaves a theatrical sigh and breaks out into a filmi song.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.2	A male teacher says to a woman student (in a meeting of the two in his office) that women can always do well in studies because they are, by nature, willing to please people.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.3	Your partner has broken off the relationship. You threaten him / her that unless s/he continues to see you, you will lodge a false complaint of sexual harassment against him / her.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.4	A woman employee is told that if she wants the co-operation of her co-workers, she should be more accommodating.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.5	At times, a male research supervisor makes an appointment with a female student in the lab on a working day after working hours / on a holiday.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.6	A pornographic film is screened in a hostel.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.7	A woman candidate in an election to students Society or Employees Association	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.8	A superior embraces a junior woman employee / student. Then, he apologises when she protests. Three days later, he refuses to sign her travel concession forms, etc.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.9	A member of the BU community stalks a woman resident around, despite warnings from her family.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.10	A BU resident repeatedly asks whether he can take his new neighbour's child for a walk.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.11	An employee of BU beats his wife.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2.12	A man whistles at a woman. On her protest, he apologises, saying that he mistook her for someone else.	<input type="checkbox"/> YES <input type="checkbox"/> NO

	2.13	If a group of students comment and taunt on a person's sexual orientation or identity or if a person is addressed by a derogatory slang word based on their gender or sexual orientation.	<input type="checkbox"/> YES <input type="checkbox"/> NO
	2.14	When a person may not be selected for an activity / membership because of their sexual orientation or identity (transgender).	<input type="checkbox"/> YES <input type="checkbox"/> NO
3	3.1	How many times a day, on average, do you estimate that incidents of sexual harassment take place on the campus?	<input type="checkbox"/> 1-3 <input type="checkbox"/> 4-9 <input type="checkbox"/> More than 10
	3.2	How many of these are reported or talked about?	<input type="checkbox"/> Less than 25 % <input type="checkbox"/> About 50 % <input type="checkbox"/> More than 50 %
4		Would you, in informal discussions, remark upon:	
	4.1	Wearing "revealing" clothing is bound to invite comments / harassment?	<input type="checkbox"/> YES <input type="checkbox"/> NO
	4.2	Posters on the campus recruiting "Attractive girls" as "hostesses".	<input type="checkbox"/> YES <input type="checkbox"/> NO
	4.3	The special "attention" that someone in a senior position pays to his women subordinates.	<input type="checkbox"/> YES <input type="checkbox"/> NO
	4.4	The number of men urinating in public on the campus.	<input type="checkbox"/> YES <input type="checkbox"/> NO
	4.5	The ratio of women students and employees to men, students and employees in BU..... is (a-f)	a. Equal b. More Men c. More Women d. Equal e. More Male Students f. More Female Students
5.	5.1	If BU has a Redressal mechanism for Sexual Harassment at the workplace, which of the following would you want to include in the Committee: a) Students b) Faculty / Teaching staff c) Administrative staff d) Non - teaching staff e) Experts in Gender Issues	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
6.	6.1	Do you feel that staff and students at BU would benefit from awareness programs on gender issues, sexuality and personal safety?	<input type="checkbox"/> YES <input type="checkbox"/> NO

Any other topics you think would be useful.....